

## GETRONICS ENERGY POLICY

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Getronics specialises in IT Managed Services, including the provision of data centre hosting and facilities management services, and recognises that the principles of effective energy management are important to sound business management. Consequently, it is our policy to plan, manage and continually improve the energy performance at our Data Centres to reduce the environmental impacts and energy costs.

In order to demonstrate commitment to continual improvement of the Company's energy performance, the organisation will:

- Ensure compliance with applicable legal requirements as well as any other energy management requirements to which the organisation subscribes
- Identify, set and communicate objectives and targets for energy improvement, and ensure that supporting information and resources are made available to implement, review and achieve these
- Promote the purchase and use of energy-efficient products and services and the design of infrastructure changes to achieve energy performance improvement
- Provide knowledge and/or training to staff concerning aspects of their work which contribute to the Company's energy impacts
- Maintain and make available to all employees an energy management policy and documented energy management system.

In order to fulfil these commitments, and to provide the level of control and traceability necessary to demonstrate compliance with recognised processes, it is the policy of the organisation to establish and maintain an efficient and effective Energy Management System (EnMS) based upon the requirements of the BS EN ISO 50001 Energy Management Systems Standard.

This Policy and the EnMS are regularly reviewed, as a minimum during annual formal management reviews, and where necessary will be revised to ensure that they are continually improved and continue to be appropriate and effective.